



CLARIFYING “CONCEALED CARRY” FOR STATE EMPLOYEES

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In the August edition of *The Advisor*, the DHR State Risk Management unit put out an article “Concealed Carry” in State Buildings. While the substance about the new law (CRS 18-12-124) is accurate, two important points in the article pertaining to how the law affects state employees are inaccurate.

Contrary to what appeared in that article:

The new concealed weapons law *does not* supercede the Executive Order on Workplace Violence (D001096). The Order is still in full effect. Under this Executive Order, state employees, as a condition of their employment with the State of Colorado, are prohibited from carrying weapons at the workplace. The only exception to this rule is when possession is a necessary requirement of an employee's job or is approved by the appointing authority. The concealed carry laws do not affect this Order in **any way**.

The Executive Order still expressly prohibits state employees from carrying weapons into the workplace. The Governor's Office of Legal Counsel correctly advised Executive Directors on this matter, and we sincerely apologize for any confusion this has caused.

If you have further questions, please contact me directly at cristina.valencia@state.co.us or 303-866-3846.